

Innovating Your Career for Leadership

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Summary:

Beyond your day job, there is value in building out your career and serving others. The pathway to volunteer leadership is available to you. But what would this look like and how would you make it happen? The professions of Audiology and Speech-Language Pathology are ever changing and require the identification and cultivation of future leaders. As early and mid-career professionals, consider how a leadership path would impact your career, through promoting engagement in the professions, enhancing professional growth, developing and communicating perspectives, facilitating positive change, and serving as an ambassador for the professions.

Leadership takes many forms. There are numerous opportunities available to develop the skills to contribute and lead, from micro-volunteering all the way through ASHA committee and board appointments. Jessica, an Audiologist and Department Chairperson, Hampton University Communicative Sciences & Disorders; and Laura, a Speech-Language Pathologist and Owner/solo-practitioner, Voicetrainer, LLC, have a combined 45+ years of practice and experience in leadership capacities across varied professional employment environments, and local, state and national organizations. During this 1-hour session developed for graduate students, early-career and mid-level professionals, guidance and resources will be provided on developing as a leader and designing your pathway. Training opportunities, leadership assessment tools, targeted skills including self-branding and leadership ready communication, and mentoring programs will be included. Though it takes time and perseverance, we encourage you to take the initiative to innovate your leadership pathway and leadership portfolio. Use this session as your next step to become a volunteer leader.

Learning Outcomes:

1. Describe volunteer leadership pathway opportunities (e.g., professional work setting, local, state, national) to gain volunteer leadership experience.
2. Continue to develop your self brand.
3. Identify the next step(s) in your leadership pathway.

References:

Online resources

ASHA State by State

<https://www.asha.org/advocacy/state/>

ASHA Become a Volunteer

<https://www.asha.org/about/governance/become-a-volunteer/>

ASHA Leadership Academy

<https://community.asha.org/leadershipacademy/home>

ASHA Leadership Self-Assessment

<https://higherlogicdownload.s3-external-1.amazonaws.com/ASHA/ASHA%20Leadership%20Academy%20Self%20Assessment%201017.pdf?AWSAccessKeyId=AKIAVRDO7IEREB57R7MT&Expires=1698355023&Signature=hzuVpsM9XQR7t9sGmoDnhp%2Fk138%3D>

ASHA Leadership Styles Preference Indicator

<https://higherlogicdownload.s3-external-1.amazonaws.com/ASHA/ASHA%20Leadership%20Academy%20Leadership%20Styles%201017.pdf?AWSAccessKeyId=AKIAVRDO7IEREB57R7MT&Expires=1698355095&Signature=2hw8mzbJcPEevw8UF84Wd%2FQeg8g%3D>

NSSLHA

<https://www.nsslha.org/>

SHAV Mentorship Program

<https://shav.org/mentorship/>

ASHA Student to Empowered Professional (S.T.E.P.)

<https://www.asha.org/students/mentoring/step/>

ASHA Minority Student Leadership Program (MSLP)

<https://www.asha.org/students/mslp-award/>

ASHA Audiology Early Career Professionals (ECP)

<https://www.asha.org/aud/audiology-early-career-professional-program/>

ASHA Leadership Development Program (LDP)

<https://www.asha.org/About/governance/Leadership-Development-Program>

ASHA Leadership Mentoring Program (LMP)

<https://asha.chronus.com/p/p4>

ASHA Convention Coaching Program

ASHA SIGs

<https://www.asha.org/sig/>

Books:

Carozza LS. *Leadership in Speech-Language Pathology*. 2019. Plural Publishing: San Diego, CA.

Cohen AP & Bradford DL. *Influence Without Authority*. 3rd Ed. 2017. Wiley: Hoboken, NJ.

Ferrari BT. *Power Listening*. 2012. Portfolio: NY, NY.

Humphrey J. *Speaking as a Leader*. 2012. Wiley: Hoboken, NJ.

Newport C. *So Good They Can't Ignore You*. 2012. Grand Central Publishing: NY NY.

Larsen PN. *Find Your Voice as a Leader*. 2016. Find Your Voice Media: San Francisco, CA.

LeBlanc M, McAfee K, DeVries H. *Defining You: Statement Paragraph Defining Story*. 2018: Indie Books International: Oceanside, CA.

Su AJ. *The Leader You Want to Be: Five Essential Principles for Bringing Out your Best Self - Every Day*. 2019. Harvard Business Review Press: Boston, MA.

Woodall MK. *Thinking on Your Feet*. 2009. Professional Business Communications: Bend, OR.

Slides available at the session